

# **NURSES AND MIDWIVES COUNCIL OF MALAWI**

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The Director of Nursing and Midwifery services  
Ministry of Health  
P.O. Box 30377  
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The Executive Director  
Malawi College of Health Sciences,  
P. O. Box 30368,  
Lilongwe

The Executive Director,  
Christian Health Association of Malawi  
P.O. Box 30378,  
Lilongwe 3.

The Vice Chancellor  
Mzuzu University  
P/Bag 201  
MZUZU

The Vice Chancellor  
Kamuzu University of Health Sciences  
Private Bag 360  
Chichiri  
Blantyre 3.

The Vice Chancellor  
Daeyang University  
P.O. Box 30330  
**Lilongwe**

The Vice Chancellor,  
Catholic University,  
P.O. Box 5452,  
Limbe.

Dear Sir /Madam,

**RE: PHASING OUT OF THE UNIVERSITY DIPLOMA PROGRAMME IN  
NURSING AND MIDWIFERY IN MALAWI**

The Nurses and Midwives Council of Malawi (NMCM) is mandated by the Nurses and Midwives Act Cap 36:02, revised as Act No. 16 of 1995 (Section 12, Subsections C and D, and Section 47), to regulate nursing and midwifery training, education, practice, and conduct in Malawi.

In line with this mandate, we wish to inform all stakeholders that during its 121st session on 17th September, 2024, the Council resolved to phase out the three-year Registered Nurse (RN) and two-year Upgrading Registered Nurse Midwife (RNM) university diploma programs. Going forward, diploma-level training will be limited to the Nursing and Midwifery Technician (NMT) programs.

This decision was based on recommendations from the QUADRIAD (QUAD) Committee, which includes representatives from regulatory bodies, professional associations and unions, training institutions, and policy and practice sectors within the nursing and midwifery profession. The committee formed a task force to evaluate the three existing diploma programs (NMT, RN, and RNM). The assessment revealed that despite differences in competence levels among NMT, RN, and RNM graduates, all cadres were recruited at the same grade in the job market, as all diploma qualifications were treated equally.

Following a thorough cost-benefit analysis with key stakeholders, the task force recommended retaining the NMT diploma program while phasing out the RN and RNM diploma programs. After careful review of the report, the Council adopted this recommendation.

We assure all stakeholders that this change will not affect individuals currently enrolled in training or those already registered with the NMCM. The existing Diploma RN /RNM register will remain active.

NMCM acknowledges that this transition may raise questions and concerns. We remain committed to supporting all stakeholders through this change and are available to provide guidance and address any queries.

Yours faithfully,


  
 REGISTRAR
   
 29 JAN 2025
   
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Copy : All College principals  
Implementing partners.